

EMPIRE COMPANY LIMITED

Report of Voting Results Section 11.3 of National Instrument 51-102

The following matters were put to vote at the annual general meeting of Empire Company Limited (the “Company”) held on September 9, 2021.

MATTER	VOTE RESULT
<p>The following persons are elected directors of the Company for the ensuing year, and the maximum number of directors is fixed at 18:</p> <ul style="list-style-type: none"> Michelle Banik Cynthia Devine James Dickson Sharon Driscoll Gregory Josefowicz Sue Lee William Linton Michael Medline Martine Reardon Frank C. Sobey John R. Sobey Karl R. Sobey Paul D. Sobey Rob G.C. Sobey Martine Turcotte 	<p>CARRIED.</p> <p>There were 98,138,079 Class B shares (100% of outstanding Class B shares) represented by proxy at the Meeting. 100% of the Class B shares were voted in favour of each nominee, and no Class B shares were withheld from voting on any nominee.</p>
<p>The remuneration of directors, as set out in the Empire Company’s Management Information Circular dated July 15, 2021, is approved.</p>	<p>CARRIED.</p> <p>There were 98,138,079 Class B shares (100% of outstanding Class B shares) represented by proxy at the Meeting and 100% of the Class B shares were voted in favour of the motion.</p>
<p>PricewaterhouseCoopers LLP, Chartered Accountants be appointed as Auditor for the fiscal year 2022 and that the Board of Directors be authorized to fix their remuneration.</p>	<p>CARRIED.</p> <p>There were 98,138,079 Class B shares (100% of outstanding Class B shares) represented by proxy at the Meeting and 100% of the Class B shares were voted in favour of the motion.</p>
<p>The advisory resolution on the Company’s approach to executive compensation, as set out in the Management Information Circular dated July 15, 2021.</p>	<p>CARRIED.</p> <p>There were 98,138,079 Class B shares (100% of outstanding Class B shares) represented by proxy at the Meeting and 100% of the Class B shares were voted in favour of the motion. There were 134,767,565 Non-Voting Class A shares (80.38% of Non-Voting Class A shares outstanding) represented by proxy at the Meeting of which 111,651,941 (82.85% of Non-Voting Class A shares voted) were voted in favour of the motion and 23,115,624 (17.15% of Non-Voting Class A shares voted) were voted against the motion.</p>